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Constitution of Internal Complaints Committee (ICC), SHE-BOX Committee and Swayamsiddha Committee

All staff members and Students are hereby informed that the Internal Complaints Committee (ICC), SHE-BOX Committee, and Swayamsiddha Committee have been constituted for the Academic Year 2026-2027 with immediate effect.

The Committee has been constituted in accordance with the provisions of the Sexual Harassment of Women at Workplace.

The Committee shall perform the following functions:

1. Internal Complaints Committee (ICC)

- Prevent, prohibit, and redress complaints of sexual harassment within the Institute.
- Ensure fair, impartial, confidential, and time-bound inquiry into complaints.
- Promote a safe, respectful, and gender-sensitive academic and work environment.
- Conduct awareness and sensitization programmes on gender equality and prevention of sexual harassment.

2. SHE-BOX Committee

- Create awareness among students and employees regarding the SHE-BOX (Sexual Harassment Electronic Box) grievance redressal mechanism introduced by the Government of India.
- Facilitate and guide aggrieved women in submitting complaints through the SHE-BOX portal, wherever applicable.
- Coordinate with the Internal Complaints Committee for effective redressal of complaints and awareness initiatives.

3. Swayamsiddha Committee

- Promote the safety, security, dignity, and empowerment of girl students and women employees.
- Organize programmes on self-defence, legal awareness, health, leadership, gender sensitization, and personality development.
- Encourage participation in activities aimed at women's empowerment and overall development.

The composition of the ICC, SHE-BOX Committee, and Swayamsiddha Committee:

1	Ms. G. P. Mohole	Presiding Officer
2	Mr. R.R. Sonwane	Member ICC
3	Ms. J. P. Patil	Member ICC
4	Ms. Chaitra N. Patki	Member ICC
5	Ms. S.G. Bidkar	Member ICC
6	Ms. Shital B. Nikam	Member ICC
7	Ms. Parul A.Agrawal	Member ICC
8	Mr.Ganesh B. Patil	Member ICC
9	Ms. Ketki A. Oke	Member ICC
10	Ms. Pratiksha K.Jadhav	Member ICC
11	Ms. A. C. Ugale	Member ICC
12	Mr. G C. Suryawanshi	Member ICC
13	Ms. Kalyani R. Ahire	Student Member ICC
14	Ms. Mansi S. Adke	Student Member ICC
15	Ms. Aastha D. Sarode	Student Member ICC
16	Ms. Aditi A. Aher	Student Member ICC
17	Ms. Sanchi P. Raut	Student Member ICC
19		NGO Representative




(Dr.M.V.Bhatkar)
Principal

Copy to:

1. All above Committee members
2. All Heads of Department.